



DISCOVER YOUR GIFTS.



WE HAVE A PLACE FOR YOU.

Family is all about team.
We can't wait to have you on ours.

 **Comms** | Every Nation Rosebank

OUR HOPE FOR YOU

God created you for a specific purpose.

This will help you discover how your design helps reveal a path to fulfilling the purpose for which God created you.

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Spiritual Gifts

1. The Holy Spirit is God's primary gift.

"I will ask the Father, and He will give you another Helper, that He may be with you...and will be in you." JOHN 14:16-17

"I tell you the truth, it is to your advantage that I go away; for if I do not go away, the Helper will not come to you; but if I go, I will send Him to you." JOHN 16:7

2. God's Spirit works in us to produce fruit and steward gifts.

"Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms." 1 PETER 4:10

"Follow the way of love and eagerly desire gifts of the Spirit...try to excel in those that build up the church." 1 CORINTHIANS 14:1,12

3. Displaying his fruit and using his gifts result in greater works through us to reach others.

"But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth." ACTS 1:8

Spiritual Gifts Statements

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for my daily needs is important to me.
8. Influencing others for the kingdom of God through finances is extremely important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people-groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or instrument.
19. Caring for the hurting is one of my highest priorities.
20. The willful sin of others really aggravates me.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across as loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.

37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.
39. I'm very sensitive to sad stories.
40. Miracles often happen when I'm nearby.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for and coaching others.
44. Confronting someone with sin in their life is not hard for me.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study scripture God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. I enjoy hearing passionate and clear preaching of the truth.
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty I tend to make wise decisions and choices.

Answer Key

For each line, total your score. Use the following pages to correlate what gifts you scored highly in.

1: Never

2: Sometimes

3: Always

			TOTAL		GIFT		
1.	_____	25.	_____	49.	_____	A.	_____
2.	_____	26.	_____	50.	_____	B.	_____
3.	_____	27.	_____	51.	_____	C.	_____
4.	_____	28.	_____	52.	_____	D.	_____
5.	_____	29.	_____	53.	_____	E.	_____
6.	_____	30.	_____	54.	_____	F.	_____
7.	_____	31.	_____	55.	_____	G.	_____
8.	_____	32.	_____	56.	_____	H.	_____
9.	_____	33.	_____	57.	_____	I.	_____
10.	_____	34.	_____	58.	_____	J.	_____
11.	_____	35.	_____	59.	_____	K.	_____
12.	_____	36.	_____	60.	_____	L.	_____
13.	_____	37.	_____	61.	_____	M.	_____
14.	_____	38.	_____	62.	_____	N.	_____
15.	_____	39.	_____	63.	_____	O.	_____
16.	_____	40.	_____	64.	_____	P.	_____
17.	_____	41.	_____	65.	_____	Q.	_____
18.	_____	42.	_____	66.	_____	R.	_____
19.	_____	43.	_____	67.	_____	S.	_____
20.	_____	44.	_____	68.	_____	T.	_____
21.	_____	45.	_____	69.	_____	U.	_____
22.	_____	46.	_____	70.	_____	V.	_____
23.	_____	47.	_____	71.	_____	W.	_____
24.	_____	48.	_____	72.	_____	X.	_____

Understanding Your Spiritual Gifts

A. ADMINISTRATION

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

LUKE 14:28-30; ACTS 6:1-7; 1 CORINTHIANS 12:28

B. APOSTLESHIP

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing and training.

ACTS 15:22-35; 1 COR 12:28; 2 COR 12:12; GALATIANS 2:7-10;
EPHESIANS 4:11-14

C. CRAFTSMANSHIP

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

EXODUS 30:22, 31:3-11; 2 CHRONICLES 34:9-13; ACTS 18:2-3

D. DISCERNMENT

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right & wrong motives and situations.

MATTHEW 16:21-23; ACTS 5:1-11, 16:16-18; 1 CORINTHIANS 12:10; 1 JOHN 4:1-6

E. EVANGELISM

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

ACTS 8:5-6, 8:26-40, 14:21, 21:8; EPHESIANS 4:11-14

F. EXHORTATION

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

ACTS 14:22; ROMANS 12:8; 1 TIMOTHY 4:13; HEBREWS 10:24-25

G. FAITH

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

ACTS 11:22-24; ROMANS 4:18-21; 1 CORINTHIANS 12:9; HEBREWS 11

H. GIVING

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

MARK 12:41-44; ROMANS 12:8; 2 CORINTHIANS 8:1-7, 9:2-7

I. HEALING

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer and by the laying-on of hands for the healing of physical and mental illnesses.

ACTS 3:1-10, 9:32-35, 28:7-10; 1 CORINTHIANS 12:9, 28

J. HELPS

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

MARK 15:40-41; ACTS 9:36; ROMANS 16:1-2; 1 CORINTHIANS 12:28

K. HOSPITALITY

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office or church.

ACTS 16:14-15; ROMANS 12:13, 16:23; HEBREWS 13:1-2; 1 PETER 4:9

L. INTERCESSION

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something or someplace, believing for profound results.

HEBREWS 7:25; COLOSSIANS 1:9-12, 4:12-13; JAMES 5:14-16

M.KNOWLEDGE

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

ACTS 5:1-11; 1 CORINTHIANS 12:8; COLOSSIANS 2:2-3

N. LEADERSHIP

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision or idea.

ROMANS 12:8; 1 TIMOTHY 3:1-13, 5:17; HEBREWS 13:17

O.MERCY

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

MATTHEW 9:35-36; MARK 9:41; ROMANS 12:8; 1 THESSALONIANS 5:14

P. MIRACLES

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith and divine direction.

ACTS 9:36-42, 19:11-12, 20:7-12; ROMANS 15:18-19; 1
CORINTHIANS 12:10, 28

Q. MISSIONARY

The missionary gift is the divine strength or ability to reach others outside of your culture & nationality, while in most cases living in that culture or nation.

ACTS 8:4, 13:2-3, 22:21; ROMANS 10:15

R. MUSIC / WORSHIP

The gift of music/worship is the divine strength or ability to sing, dance or play an instrument primarily for the purpose of helping others worship God.

DEUTERONOMY 31:22; 1 SAMUEL 16:16; 1 CHRONICLES 16:41-42;
2

CHRONICLES 5:12-13, 34:12; PSALM 150

S. PASTOR / SHEPHERD

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

JOHN 10:1-18; EPHESIANS 4:11-14; 1 TIMOTHY 3:1-7; 1 PETER 5:1-
3

T. PROPHECY

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

ACTS 2:37-40, 7:51-53, 26:24-29; 1 CORINTHIANS 14:1-4; 1
THESSALONIANS 1:5

U. SERVICE

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

ACTS 6:1-7; ROMANS 12:7; GALATIANS 6:10; 1 TIMOTHY 1:16-18; TITUS 3:14

V. TEACHING

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

ACTS 18:24-28, 20:20-21; 1 CORINTHIANS 12:28; EPHESIANS 4:11-14

W. TONGUES (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

ACTS 2:1-13; 1 CORINTHIANS 12:10, 14:1-14

X. WISDOM

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

ACTS 6:3,10; 1 CORINTHIANS 2:6-13, 12:8

Areas to serve in Every Nation Rosebank

Now that you have learned about your spiritual gifts, we want to help you find a team to serve in that utilizes your gifts, helps you grow in them and works well in your life. Whether you live with a structured or flexible schedule, we want you to connect to the right team so you can start serving others and living your purpose.

WORSHIP

As a worship team, we facilitate the praise and adoration of our Lord, Jesus Christ, by singing and playing instruments; all together lifting Him up. We desire to create an army of lovers by leading people through praise and worship, that they may keep their eyes on Jesus. We desire that He may be honoured in all things and that He may dwell in our praises. We strive for excellent, faith-filled worship that facilitate supernatural encounters with God.

(Exhortation, Faith, Intercession, Leadership, Prophecy, Music/Worship, Wisdom)

CREATE ART AND PHOTOGRAPHY

This team aims to enhance our worship experience through using visual art as we worship and using photography to enhance our Sunday and at times our weekly experience. Whether as an artist or a photographer, we seek to capture moments, either moments with God in worship or moments between our spiritual family in photography. We are available during Sunday services and weekly events where needed.

(Administration, Craftsmanship, Hospitality, Service)

MULTIMEDIA

The Multimedia Team has the privilege of enabling meaningful and clear communication in the Sunday service through managing the visual media. Our purpose is to ensure that every communicator is able to

communicate clearly and that every congregant has an engaging experience with God and is not confused in our service. We manage the computer software and projectors to ensure the right information is being screened during the service.

(Administration, Craftsmanship, Leadership, Faith, Helps, Service)

LIGHTING

The Lighting Team is set out to create a beautiful and engaging atmosphere that helps people engage with God through worship. We enhance the worship experience through managing the stage lighting during worship and creating an inviting atmosphere for the sermon.

(Administration, Craftsmanship, Faith, Helps, Service)

MINISTRY TEAM

This team enjoys seeing God encourage people and meet their needs in supernatural ways. We are available after the Sunday message to pray for people for salvation, prophetic encouragement, healing, miracles or any other specific needs.

(Discernment, Evangelism, Exhortation, Faith, Healing, Hospitality, Knowledge, Leadership, Mercy, Miracles, Pastor/Shepherd, Prophecy, Wisdom)

NEW SALVATION FOLLOW UP

This team enjoys seeing God meet with people and bring them into salvation. We are available after the Sunday sermon to help those who responded to the altar call at the end of the service, and we go with people to discuss with them the decision they made to follow Jesus and pray with them through repentance and into faith.

(Discernment, Evangelism, Exhortation, Faith, Hospitality, Leadership, Mercy, Pastor/Shepherd, Prophecy, Wisdom)

KIDS

This team welcomes families as they arrive at our Every Nation Rosebank kids, ensuring that children are cared for. We disciple children into real relationship with Jesus through teaching that is engaging for them: bible stories, worship, prayer, hands-on activities and personal interaction. There are three age groups in which you can disciple kids: Under 6s, 6-9s and 10-13s.

(Craftsmanship, Exhortation, Faith, Hospitality, Leadership, Music/Worship, Pastor/Shepherd, Prophecy, Teaching, Service, Wisdom)

YOUTH

This team empowers teenagers to partner with God during one of the most defining phases of their lives, so that they can become Spirit-filled leaders and passionate disciple-makers who understand their God-given purpose and pursue it.

(Craftsmanship, Exhortation, Faith, Hospitality, Leadership, Music/Worship, Pastor/Shepherd, Prophecy, Teaching, Wisdom)

NATIONS CAFÉ AND BOOKSHOP

This team creates an environment for families to connect. Through providing refreshments and resources, this team is available on a Sunday to administrate the sales of coffee or books to those who need. This enables our church to connect with one another and be equipped for what God has in store for them.

(Administration, Craftsmanship, Faith, Giving, Helps, Hospitality, Leadership, Mercy, Service)

HOSTING (USHERING, DOOR GREETING, GUEST LOUNGE, VOLUNTEER CAR GUARDS)

This team creates the environment for people to meet with God. Through welcoming people to the service, to helping them find their

seats, and giving useful information on our upcoming events, we ensure that everyone, whether a visitor or regular member, can engage God freely and easily in the service.

(Administration, Apostleship, Exhortation, Faith, Helps, Hospitality, Leadership, Mercy, Service)

EVENTS

This team aims to create environments where people can explore their relationship with God by attending discipleship courses and times of impartation. We host people at weekly events, decorating the venue and co-ordinating the event.

(Administration, Craftsmanship, Exhortation, Helps, Hospitality, Intercession, Leadership, Service, Wisdom)

MISSIONS

We passionately carry the Gospel to different people groups and nations. We aim to establish Christ-centred churches in every part of the world and we avail ourselves to serve those who need to encounter Jesus. We take up the call of Jesus to go into all the world and make disciples of every nation, people group and tribe, so that Jesus may be glorified.

(Administration, Apostleship, Discernment, Evangelism, Exhortation, Faith, Giving, Intercession, Knowledge, Leadership, Mercy, Miracles, Missionary, Teaching, Wisdom)

BABY AND CHILD HAVENS

We serve the orphaned babies and children of this city by taking time in the week to love and care for them. We minister to these children the love of the Father, and spend time with them to minister to them and help them grow. We help children that may be troubled to be disciplined and become all that God has called them to be.

(Discernment, Exhortation, Faith, Healing, Helps, Hospitality,

Intercession, Knowledge, Mercy, Miracles, Pastor/Shepherd, Prophecy, Teaching, Wisdom)

MALIBONGWE AND THANDANANI

These teams serve two groups of people in need: women and mothers in distress and the homeless. We aim to equip people in desperate situations with hope in Christ, by discipling them, as well as equipping them with job skills, so that they can be safe and active members of society. We patiently lead these people from hopelessness to freedom and from squalor to victory. Malibongwe runs on a Wednesday during the day and Thandanani on a Saturday and Sunday.

(Discernment, Exhortation, Faith, Healing, Helps, Hospitality, Intercession, Knowledge, Mercy, Miracles, Pastor/Shepherd, Prophecy, Teaching, Wisdom)

TRANSFORMATION VREDEDORP AND HOMEBASE

We work with children and youth in difficult situations, to empower them with hope in Christ, by discipling them, as well as ensuring they receive education, so that they can enter society as healthy, equipped adults who glorify Jesus Christ. We work with the Vrededorp children at a homework centre every weekday afternoon and with the Homebase children on both weekdays and weekend.

(Discernment, Exhortation, Faith, Healing, Helps, Hospitality, Intercession, Knowledge, Mercy, Miracles, Pastor/Shepherd, Prophecy, Teaching, Wisdom)

CRISIS RESPONSE TEAM

This team is available to help respond to crisis within our city. When there are shack fires, building collapses and other incidents, we rally together to extend a loving hand when needed the most. We deliver emergency care packs, food and medical care to those in need.

(Faith, Healing, Helps, Hospitality, Intercession, Mercy, Pastor/Shepherd, Service)

Serving at Every Nation Rosebank

If you would like to join one of our teams, you can email natashao@enjhb.org, or fill in the Volunteer Card at the Information Desk.

Visit our website to find out more information and to get connected into one of our Connect Groups.

